

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

March 18, 2021

6:30 p.m.

Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 18, 2021 at 6:30 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website at: www.d211.org.

ROLL CALL

Physically Present: Kimberly Cavill, Member
Mark J. Cramer, Member
Peter R. Dombrowski, Member
Anna Klimkowicz, Vice President and Member
Steven Rosenblum, Member
Edward M. Yung, Secretary and Member
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120 (c) (2)]; and collective negotiating matters between the public body and employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:32 p.m. and resumed its meeting at 7:30 p.m.

Highest Possible Composite Score on the American College Testing (ACT) Exam

Superintendent Small introduced William Fremd High School English Teacher Theresa Christensen. Mrs. Christensen introduced William Fremd High School student Zhiwei Jiang, who received a certificate for earning a 36, the highest possible composite score, on the December 2020 American College Test (ACT) examination.

Superintendent Small introduced William Fremd High School Mathematics Teacher Shannon Denna. Mrs. Denna introduced William Fremd High School student Anshul Kaushik, who received a certificate for earning a 36, the highest possible composite score, on the October 2020 American College Test (ACT) examination.

Superintendent Small introduced William Fremd High School Science Teacher Jennifer Carlson. Mrs. Carlson introduced William Fremd High School student Eva Konsur, who received a certificate for earning a 36, the highest possible composite score, on the September 2020 American College Test (ACT) examination.

2020 Congressional App Challenge

Superintendent Small made the following comments:

“The Congressional App Challenge, now in its sixth year, is a public effort to encourage students to learn how to code through annual competitions hosted by members of Congress for their district. Participating students code original applications for the chance to be selected for recognition by their member of Congress, win prizes, and have their work displayed in the Capitol Building in Washington, D.C.

I am proud to say that we had two students from Conant High School who won the App competition in Illinois’ 8th Congressional District.”

Superintendent Small introduced James B. Conant High School Mathematics Teacher Richard Cortez. Mr. Cortez introduced James B. Conant High School students Ashay Parikh and Rayaan Siddiqi who were recognized for placing first in the 2020 Congressional App Challenge for the Eighth Illinois Congressional District for their software application Easy Pantry.

Illinois Chess Coaches Association 2021 Coach of the Year

Superintendent Small made the following comments:

“Palatine High School Science Teacher and Head Chess Coach Sean Fisher-Rohde has been named the 2021 Coach of the Year by the Illinois Chess Coaches Association (ICCA). Sean Fisher-Rohde is joining us via webinar. The ICCA Coach of the Year is honored for demonstrating dedication to chess beyond just their team and for contributing to the Illinois chess community at large; coaches earning this award have demonstrated contributions over a period of years.

Coach Sean Fisher-Rohde has been involved with the chess team at Palatine High School since 2001. After spending a year as a volunteer coach, he took over the program as head coach in 2002. During his time leading the Pirates, his teams have won multiple Mid-Suburban League titles and he has coached several top-three players at state competitions.

During this past year, Coach Fisher-Rohde was instrumental in the creation of the online conference and tournament tools. These tools allowed the 2021 chess season to progress safely during the COVID-19 pandemic.

On behalf of the Board of Education and Palatine High School, I'd like to congratulate Coach Fisher-Rohde on this well-deserved award."

President LeFevre congratulated everyone who was recognized tonight on behalf of the Board of Education.

Public Comments

President LeFevre made the following remarks:

"We are now going to begin the business portion of our meeting. Our next item of business tonight is Public Comments.

According to Phase 4 guidelines issued by the State of Illinois, no more than 25 percent of the seating capacity may be gathered together in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 25 percent of the seating capacity. The Board of Education meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity. The Board of Education meeting is also being conducted via an electronic video-conferencing application known as Zoom.

Tonight, public comments will be in-person and via Zoom. Individuals who wanted to address the Board via in-person or Zoom were asked to sign up today between the hours of 4:30 p.m. and 6:30 p.m. Individuals were asked to indicate if they wanted to address the Board of Education in-person or via Zoom.

If more than 20 people completed the link to address the Board of Education, a random system was used to select and order 30 names. Since public comment is to be heard for a maximum of one hour, not all 30 people may have a chance to address the Board. A list of individuals who will address the Board, and the order of the individuals addressing the Board, was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of three minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for a maximum of one hour.

I will call each person's name when it is their time to address the Board. If you are in-person, please come to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

If you are addressing the Board via Zoom, your microphone will be turned on after I call your name. Again, please state your name for the record and, if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Speakers, please keep your masks on when addressing the Board at the podium.

Any individual's unused time or place in order may not be deferred to another individual.”

The following individuals addressed the Board regarding sexual harassment prevention and education, and a District-wide student council:

- Arya Shah
- Meera Pradeepan
- Sanjana Rajesh
- Arianna Hanley
- Esees Komal
- Roshni Arun
- Abigail Rummel
- Kei Smith
- Arina Shah
- Araha Uday
- Alekhya Thotakura
- Abigail Thomas
- Faith Massey
- Amaan Rajabali
- Jasmin Mundi
- Alexis Prathammanon
- Nishil Patel
- Genevieve Wulf
- Shreya Katwala

The following individual addressed the Board regarding SAT test preparation sessions and curriculum:

- Stacy Gale

The following individual addressed the Board regarding the proposed revised schedule for the remainder of 2020-2021 on tonight’s Board meeting agenda and in-person learning:

- Haley Kharvari

President LeFevre announced Evan Wallis’, Misty Browne’s, Eileen Stealen’s, Amy Nelson’s, and Julian Tentory’s names.

Assistant to the Superintendent Kathe Lingl announced that Evan Wallis’, Misty Browne’s, Eileen Stealen’s, Amy Nelson’s, and Julian Tentory’s names are not listed under the attendees in the Zoom platform for the meeting.

President LeFevre made the following remarks:

“Is there anyone else who is seated in the auditorium who is not on the list who would like to address the Board of Education? If so, if you could raise your hand please.”

No one raised their hand to indicate they wished to address the Board of Education.

President LeFevre announced that that will conclude the Public Comment portion of the meeting.

The following Board member made a statement about the students’ comments during public comments tonight: Mr. Dombrowski.

Presentation – Prevention of Sexual Harassment in District 211

Superintendent Small made the following remarks:

“Thank you to all the students who presented tonight.

In response to the Board members’ request, a presentation and additional detailed reports are being presented tonight in regard to our practices surrounding the prevention of sexual harassment and assault and our support systems for our victims. Education, prevention, and support must be woven in all aspects of the school in order for it to be effective. Josh Schumacher, the assistant superintendent for curriculum and instruction, has brought together a team from across the multiple departments in each one of our schools to speak to this issue and to answer questions of the Board.”

Superintendent Small introduced Mr. Schumacher. Mr. Schumacher introduced James B. Conant High School Assistant Principal Jeannette Ardell, Schaumburg High School Guidance Department Chair Eric Melton, William Fremd High School Guidance Department Chair Antonette Minniti, Hoffman Estates High School Wellness Department Chair Beth Roesner, and Palatine High School Wellness Department Chair-Elect Scott Hagel. Mr. Schumacher, Mrs. Ardell, Mr. Melton, Mrs. Minniti, Mrs. Roesner, and Mr. Hagel presented an overview of District 211’s proactive approach to education and prevention of sexual harassment; its adherence to its value statements on safeguarding the welfare of all by providing a positive and respectful environment and cultivating the healthy physical, social, and emotional well-being of all; the District’s defined processes and procedures for reporting and investigating potential incidents; the District’s commitment to providing high levels of support during and after a potential incident of sexual harassment in the District’s schools; the District’s focus on prevention and education through its comprehensive four-year Wellness Curriculum for all students; its focus on social-emotional support services for students that is offered through the Wellness Curriculum and through student and family resources that are available from school support staff and community support services to provide connections to students; the next steps for the Wellness Curriculum; and the

creation of the District 211 Wellness Committee that will focus on promoting physical, social, and emotional well-being of all students that will include District 211 administrators, teachers, school staff, and students; and Mr. Schumacher, Mrs. Ardell, Mr. Melton, Mrs. Minniti, Mrs. Roesner, Mr. Hagel, and Superintendent Small answered Board members' questions.

The following Board members made statements about the wellness curriculum; students' sexual harassment reporting system and procedures for them to connect with trusted adults, the wellness committee, parent education, Erin's Law, student discipline, social and emotional supports for students, training for staff, violence prevention, student resource officers' procedures for students, communication to students, a student council for students, data collection reporting, an annual Title IX violation and student safety plan report for the Board, curriculum examples for mainstream and special education coursework for the Board, and staff follow-through involving student reporting procedures: Mr. Dombrowski, Mr. Rosenblum, Mr. Cramer, Mr. Yung, Mrs. Klimkowicz, and Ms. Cavill.

Mrs. Klimkowicz proposed that information on District 211's Wellness Committee be presented to the Board at a future Board of Education meeting. No one objected.

Break

The Board of Education took a break from 10:17 p.m. to 10:26 p.m.

Presentation – Facilities and Capital Improvements Update and Tax Relief Information

Superintendent Small introduced Chief Operating Officer Lauren Hummel, Controller and Treasurer Barbara Peterson, and Director of Facilities and Purchasing John Pahlman. Mrs. Hummel, Mrs. Peterson, and Mr. Pahlman presented information on District 211's 2021-2022 life safety capital improvement projects and a financial update on them, the 10-year facility and capital improvement plans, the 2021-2022 major capital improvement projects, the 2021-2022 routine maintenance capital projects, the future facility improvement considerations, and the financial planning for capital improvement plans; and they provided a summary of the long-range financial planning for District 211 and possible tax relief scenarios. Mrs. Hummel, Mrs. Peterson, and Superintendent Small answered Board members' questions.

The following Board members made statements about District 211's long-range financial planning and considerations for the tax relief scenario and the 62-acre land sale proceeds: Mr. Cramer and Mrs. Klimkowicz.

Consent Agenda

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill
	Mark Cramer
	Peter Dombrowski
	Anna Klimkowicz
	Steven Rosenblum
	Edward Yung
	Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of February 18, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of February 18, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$20,547,236.15 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Financial Report – As of February 28, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending February 28, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Investment Report – As of February 28, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending February 28, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Variance Report – As of February 28, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the variance report for the period ending February 28, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Student Activities Report – As of February 28, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the student activity, trust fund, and convenience fund report for the period ending February 28, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2019 (Docket Nos. 19-44531; 19-40904; 19-47388; 19-47384; 19-40907; 19-48044; 19-49032; 19-42808; 19-43149; 19-46248; 19-40890; 19-40891; 19-49046; 19-44604; 19-31777; and 19-42133); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Acceptance of Donations**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education formally accept the donations of \$1,250 from Alexandra and John Gillies and \$5,000 from Dick’s Sporting Goods Foundation; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

The Board received information on the release of non-tenured staff, non-renewal of non-tenured teachers, and the reduction in force (RIF) recommendations that will be provided to them at the April 8, 2021 Board of Education meeting.

Mr. Yung made a motion, seconded by Mr. Rosenblum, that personnel recommendations be accepted as presented.

Resignations

Colleran, Bridget; family and consumer sciences, James B. Conant High School
Crivolio, Natalie; mathematics, Hoffman Estates High School
Lowrey, Jerry; music, Hoffman Estates High School

Support Staff New Hires:

Barnd, Michael; teacher assistant, William Fremd High School
Callison, Matthew; teacher assistant, William Fremd High School
Hanley, Michael; bus driver, G. A. McElroy Administration Center
Harrison, Denise; teacher assistant, Palatine High School
Kronon, Amanda; teacher assistant, Palatine High School
Matos, Yvonne; support staff, G. A. McElroy Administration Center
Morris, Danielle; student supervisor, James B. Conant High School
Olson, Sydney; teacher assistant, Hoffman Estates High School
Perez, Jose; teacher assistant, Palatine High School
Pettingil, Samantha; certified nursing assistant, James B. Conant High School
Rysavy, Amber; teacher assistant, Schaumburg High School
Vargas, Juan; custodian, James B. Conant High School

Support Staff Resignations:

Cynova, Lori; bus driver, G. A. McElroy Administration Center
Eldredge, Edward; custodian, William Fremd High School
Sordini, Graciela; support staff, Hoffman Estates High School
Wayne, Jessica; teacher assistant, Hoffman Estates High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Bid for Consideration**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that for the bid listed below, the Board of Education award the business to the lowest responsible bidders as listed in the attached administrative bid recommendation dated March 18, 2021 (attached to official minutes).

1. Paving work at all of the schools – Three vendors	\$ 1,142,780.00

TOTAL:	\$ 1,142,780.00

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small provided an update on the 2020-2021 school year, including information that on Tuesday, March 9, 2021, the Illinois State Board of Education (ISBE) and the Illinois Department of Public Health (IDPH) released *Revised Public Health Guidance for Schools Part 4 – Transition Joint Guidance March 2021*, which can be found in its entirety at ISBE.net. This new guidance states that maintaining six-foot distancing for individuals remains the safest distance, but that

schools can operate with distancing at no less than three feet in order to provide in-person learning. When students remove their masks to eat, six-foot distancing remains. Other safety protocols in this guidance have been in place in District 211 since the fall and will not need adjustments. Face masks will continue to be worn by individuals at all times except when they are eating or when they are outdoors and physical distancing can be maintained. This replacement of the six-foot distancing by a minimum of three-foot distancing allows District 211 schools to have capacity to seat all students in the classrooms. The two-team system alternating weeks of attendance will no longer be needed. In-person students can attend school every day each week.

For spring testing, the 2021 Advanced Placement (AP) examination administration dates include three test administration windows. Administration 1 testing will be held in-person from May 3 through May 14, 2021; Administration 2 testing will be held in-person and digitally from May 18 through May 28, 2021; and Administration 3 testing will be held digitally from June 1 through June 11, 2021. Students with unique needs and scheduling conflicts may request to take exams on a test-by-test basis during Administration 2 or Administration 3. April 13, 2021 has been designated as the SAT exam date in Illinois and the date will be reserved exclusively for SAT exam administration for all juniors and any seniors who did not take the exam in the fall. The ISBE recently announced that the SAT exam for the Class of 2021 is not a requirement to receive a diploma. The District will administer the ACCESS test, an assessment for students eligible for English Language (EL) services, this semester.

In terms of vaccinations, Jewel Osco hosted vaccination clinics on March 17, 2021 at Palatine High School in partnership with District 15 and District 211, and at Schaumburg High School today (March 18, 2021) in partnership with District 54, and 1200 vaccinations were administered at Palatine High School and 1600 vaccinations were administered at Schaumburg High School. Though District 211 staff have already been vaccinated, the clinics were hosted to support other local school districts.

Several Board members asked questions about the school year update information and Superintendent Small and Mr. Kovack answered Board members' questions.

Superintendent Small thanked Jewel Osco and Director of Administrative Services Matthew Hildebrand for coordinating the vaccination clinics and she thanked Palatine High School Assistant Principal Kimberly Glaser and Schaumburg High School Assistant Principal Russell Cumings and their teams for their efforts in hosting the clinics.

President LeFevre extended appreciation, on behalf of the Board, to Jewel Osco, Mr. Hildebrand, Mrs. Glaser, and Mr. Cumings for their efforts in coordinating the vaccination clinics.

SAT Preparation Information

Mr. Schumacher gave an overview of and the Board of Education received, reviewed, and discussed a report on Scholastic Aptitude Test (SAT) preparation information – including a review of each section of the SAT exam, the embedded school-day preparation in the daily classroom experience, and each school's afterschool and Zoom supplementary test preparation opportunities that are provided through stipend positions included in the Activity Groupings section of the collective bargaining agreement between the Board of Education and the District 211 Teachers' Union; and Mr. Schumacher provided information on recent District-wide collaboration involving student SAT preparation support opportunities at each school and SAT preparation opportunities in the summer. Superintendent Small and Mr. Schumacher answered Board members' questions.

The following Board members made statements on the SAT preparation information, the variances of opportunities at the schools, and the curriculum involving the SAT exam and the District and School Report Cards: Ms. Cavill, Mr. Rosenblum, and Mr. Dombrowski.

The following Board members asked about a community member’s request during public comment at tonight’s meeting involving a hearing request regarding the curriculum and SAT preparation opportunities: Mr. Dombrowski and Mr. Cramer. Superintendent Small stated that the request was related to afterschool SAT preparation opportunities, which does not involve the Board policies on curriculum or media.

2021-2022 School Year

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed a report on the planning for the 2021-2022 school year as a traditional school year with a traditional schedule and in-person learning at all campuses that will include the expected eight-period day at Palatine, Schaumburg, Conant, and Fremd High Schools and a four-period block schedule at Hoffman Estates High School. A remote learning option will be provided if required by the ISBE.

District 211 Equity Team Update

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed the District 211 Equity Team’s continuation of their meetings as a full team and in four committees each month; the move into Phase 4: Development of the District 211 Equity Plan; the Bea Young & Associates staff’s completion of the facilitation with student and parent focus groups at each District 211 school and the interviews with the superintendent, assistant superintendent, and school principals; Bea Young & Associates staff’s current work on analyzing feedback that was obtained from the interviews and focus groups in order to provide a final report to the District 211 Equity Team; and the plan for the District 211 Equity Team to use the information to finalize recommendations and to present a plan to the Board of Education; and Superintendent Small and Mr. Schumacher answered Board members’ questions.

Enrollment Projections

The Board of Education received, reviewed, and discussed information on enrollment projections through the 2028-2029 school year.

Superintendent Small thanked Assistant to the Superintendent Kathe Lingl for her diligent work on the report.

Resolution Abating a Portion of the Taxes Levied for the 2020 Tax Year

Mr. Dombrowski made a motion, seconded by Mr. Cramer, that the Board of Education approve the resolution abating a portion of the taxes levied for the 2020 tax year in the Operations and Maintenance Fund in an amount of \$3,000,000 for a final 2020 levy amount of \$238,690,000 as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Mark Cramer
Nay:	Edward Yung Kimberly Cavill Steven Rosenblum Anna Klimkowicz Robert LeFevre

The motion failed 2-5.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education intends for \$5,000,000 of proceeds of the land sale to be allocated for capital improvement projects in a future budget year.

Mr. Cramer made a motion to table the motion pending a list of what we are going to pay for with the \$5,000,000. There was no second.

The following Board members made statements concerning the motion for \$5,000,000 of proceeds of the land sale to be allocated for capital improvement projects in a future budget year: Mr. Dombrowski, Mr. Rosenblum, and Ms. Cavill.

After discussion, a roll call vote on the original motion was held with the following results:

Aye:	None
Nay:	Steven Rosenblum Kimberly Cavill Peter Dombrowski Edward Yung Anna Klimkowicz Mark Cramer Robert LeFevre

The motion failed 0-7.

Resolution of the Board of Education of Township High School District Number 211, Cook County, Illinois, Declaring the Intention to Seek Legislation Amending the Property Tax Extension Limitation Law

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution of the Board of Education of Township High School District Number 211, Cook County, Illinois, declaring the intention to seek legislation amending the Property Tax Extension Limitation Law as presented (attached to official minutes).

The following Board members made statements concerning the use of legislators to seek legislation amending the Property Tax Extension Limitation Law: Mr. Dombrowski, Mr. Cramer, and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Kimberly Cavill Steven Rosenblum Edward Yung
Nay:	Anna Klimkowicz Peter Dombrowski Robert LeFevre

The motion carried 4-3.

Revised Schedule for the Remainder of the 2020-2021 School Year

Ms. Cavill made a motion, seconded by Mr. Yung, that the Board of Education approve the revisions for the remainder of the 2020-2021 school year as presented.

The following Board member made a statement regarding the student lunch options of the revised schedule for James B. Conant High School and Palatine High School students, and the potential for students to have double classes that would both be 75 minutes in length: Mr. Rosenblum.

The following Board member made a statement involving students being in school full days with 50-minute class periods: Mr. Dombrowski.

The following Board member made a statement about students' anxiety levels and students using Zoom: Mr. Cramer.

The following Board member made a statement about the revised schedule involving students coming to school in-person and making changes to students' schedules: Mrs. Klimkowicz.

The following Board member made a statement about parents' viewpoints involving students attending school in-person, teachers being vaccinated, and teachers' use of technology for teaching: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung
Kimberly Cavill
Robert LeFevre

Nay: Mark Cramer
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

The motion failed 3-4.

Graduation Site Agreement Recommendation for the Class of 2021

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent to enter into a license agreement with the NOW Arena at a total cost of \$109,000 for the off-site graduation ceremonies for Palatine High School, William Fremd High School, James B. Conant High School, Schaumburg High School, and Hoffman Estates High School for the Class of 2021 graduation ceremonies.

The following Board member made a statement about coordinating graduation dates with District 15 and District 54: Mr. Rosenblum.

Superintendent Small and Mr. Schumacher answered Board members' questions.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Mark Cramer
Kimberly Cavill
Edward Yung
Peter Dombrowski
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Summer School Proposed Schedule 2021

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the 2021 summer school schedule as presented.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz
Edward Yung
Kimberly Cavill
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

In-Service Dates for 2021-2022

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approves September 2, 2021; October 5, 2021; November 5, 2021; February 11, 2022; February 18, 2022; and May 13, 2022 as shortened days for in-service training of certified staff and special events of which each school may choose a maximum of two days for 2021-2022.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Steven Rosenblum
Anna Klimkowicz
Kimberly Cavill
Edward Yung
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Request for Proposal – Electricity and Natural Gas Services

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve a live auction for the procurement of natural gas and electricity; and further, that the Board authorize the Superintendent or designee to award contracts for electricity and natural gas services for a period not to exceed 48 months in length, subject to rates received that are no more than 2% above the request for proposals received on March 11, 2021, with final determination of product and term to be made following auction results.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Peter Dombrowski Edward Yung Steven Rosenblum Anna Klimkowicz Mark Cramer Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Renewal of Financial/Human Resources Software

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent or designee to execute the renewal of the Frontline software suite at a total maintenance cost of \$45,194.79 for the 2021-2022, \$47,002.59 for the 2022-2023, and \$48,882.69 for the 2023-2024 school years.

The following Board members made statements about changing financial/human resources software: Mr. Rosenblum and Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Edward Yung Mark Cramer Anna Klimkowicz Kimberly Cavill Peter Dombrowski Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Potential Topics for Future Discussion

Mr. Cramer proposed that the order of the Pledge of Allegiance on the future Board meeting agendas be changed from after the Call to Order before Review of Closed Session items to after the Return to Open Session Roll Call item.

Mr. Rosenblum proposed that the Pledge of Allegiance be placed on the agenda twice if necessary so the agenda item can appear after the Call to Order before Review of Closed Session items and then again following the Return to Open Session Roll Call item.

Superintendent Small stated that she will check to see if there is anything that regulates when the Pledge of Allegiance must appear on the Board meeting agenda.

Board members discussed the 2020-2021 school year plan.

Superintendent Small stated that the ISBE guidance is that only students who are of increased risk of severe illness or who live with a family member who is of increased risk must be given the option of remote instruction; that there is no option for students to attend school remotely unless the Board votes to have another option; and that the current bell schedule will remain in place with all students coming to school every day.

Mr. Dombrowski made a motion, seconded by Mr. Cramer, that District 211 move to a traditional schedule as defined in the July 2020 resolution.

The following Board members made statements about a traditional school schedule: Mrs. Klimkowicz, Mr. Dombrowski, Ms. Cavill, and Mr. Cramer.

The following Board members made statements about an option for students who currently attend school remotely: Mr. Dombrowski and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Steven Rosenblum Anna Klimkowicz Edward Yung Kimberly Cavill Robert LeFevre

The motion failed 2-5.

President LeFevre asked Superintendent Small to comment and Superintendent Small said that the current schedule remains in place.

Ms. Cavill made a motion, seconded by Mr. Yung, to reconsider the Revised Schedule for the Remainder of the 2020-2021 School Year - Item B under New Business.

The following Board members made statements about the ISBE guidance involving the District returning to the traditional schedule and the revised schedule for the remainder of the 2020-2021 school year: Mr. Dombrowski, Ms. Cavill, and Mr. LeFevre.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung
Kimberly. Cavill
Robert LeFevre

Nay: Anna Klimkowcz
Steven Rosenblum
Peter. Dombrowski
Mark Cramer

The motion failed 3-4.

Superintendent Small made a statement that the current school schedule will remain in place and she asked the Board members if they want her to give parents a choice for their students to attend school remotely.

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that families in this school district are able to maintain their decision and practice of in-person or remote learning based on their decision.

Superintendent Small stated that April 13, 2021 will be the SAT date for all juniors and for all seniors who have not taken the test and May 28, 2021 will be the ISBE-approved institute day.

President LeFevre asked Superintendent Small if there is other criteria that the Board should address and Superintendent Small stated that everything has been covered.

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, to amend his previous motion to add the dates April 13, 2021 as the SAT date for all juniors and seniors who have not taken the test yet and the date May 28, 2021 as an ISBE-approved institute day to the motion that families in this school district are able to maintain their decision and practice of in-person or remote learning based on their decision.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Kimberly Cavill
Edward Yung
Steven Rosenblum
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

President LeFevre announced that the Board can now vote on the amended motion that the Board of Education approve the motion that families will be able to maintain their decision and practice of in-person or remote learning based on their family decision and that April 13, 2021 will be the SAT date for all juniors and seniors who have not taken the test yet and that May 28, 2021 will be the ISBE-approved institute day.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung
 Kimberly Cavill
 Peter Dombrowski
 Mark Cramer
 Steven Rosenblum
 Anna Klimkowicz
 Robert LeFevre

The motion carried unanimously.

President LeFevre asked if there were any other potential topics for future discussion.

Mrs. Klimkowicz proposed having the item students' academic progress and any changes or improvements that are needed placed on a future Board meeting. There were no objections.

Mr. Rosenblum proposed that graduation parades for the graduates of the Class of 2021 be held even if there are graduation ceremonies. Superintendent Small and Mr. Schumacher stated that parades for the graduating seniors are being planned.

Northwest Suburban Special Education Organization (NSSEO)

Mrs. Klimkowicz reported on recent NSSEO activities.

Partners for Our Community – Evening Community Services

Mr. Kovack reported on recent activities of the Partners for Our Community – Evening Community Services.

Facilities Committee

Mr. Yung reported on facility projects across District 211.

Announcements

President LeFevre made the following announcements:

- | | | | |
|----------|----|----|--|
| A. March | 19 | -- | Last Day of Classes Prior to Spring Break |
| B. | 22 | -- | Spring Break Begins |
| C. | 29 | -- | Classes Resume After Spring Break |
| D. | 31 | -- | Schaumburg High School Academic Scholar Recognition --
6:00 p.m. -- Mr. Rosenblum Attending |
| E. April | 2 | -- | Non-Attendance Day -- All District Buildings Closed |
| F. | 6 | -- | Election Day |
| G. | 8 | -- | Next Board of Education Meeting -- 6:30 p.m. |
| H. | 15 | -- | Schaumburg High School National Honor Society
Induction -- 6:00 p.m., 7:15 p.m., and 8:30 p.m. -- Mr.
Yung Attending |
| I. | 22 | -- | Palatine High School Academic Awards Ceremony -- 7:00
p.m. -- Mr. Rosenblum Attending |
| J. | 24 | -- | William Fremd High School Honors Convocation -- 1:30
p.m. -- Mr. Yung Attending |
| K. | 29 | -- | Board of Education Meeting -- 6:30 p.m. |

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of Suzanne Adamski, effective May 2025 according to the Master Contract of the District 211 Teachers' Union; Leslie Alonzo, effective May 2024 according to the Master Contract of the District 211 United Support Staff; Laura Hoth, effective May 2022 according to the Master Contract of the District 211 United Support Staff; John Noah, effective May 2025 according to the Master Contract of the District 211 Teachers' Union; and Barbara Peterson, effective June 2025 consistent with the Master Contract of the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Anna Klimkowicz
Peter Dombrowski
Kimberly Cavill
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Administrative Appointments

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that, effective July 1, 2021, Amanda Hughes be appointed as 12-month assistant principal at William Fremd High School at a gross salary of \$147,000.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Edward Yung
Anna Klimkowicz
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, Jeannette Ardell be appointed as 12-month assistant principal at James B. Conant High School at a gross salary of \$147,000.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Mark Cramer
Edward Yung
Anna Klimkowicz
Peter Dombrowski
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, John Volgi be appointed as 12-month assistant principal at Palatine High School at a gross salary of \$137,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Mark Cramer
Edward Yung
Kimberly Cavill
Anna Klimkowitz
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, Hamid Mehreioskouei be appointed as 12-month assistant principal at William Fremd High School at a gross salary of \$137,000.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Peter Dombrowski
Kimberly Cavill
Steven Rosenblum
Mark Cramer
Anna Klimkowitz
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, Gordon James be appointed as 12-month administrator at James B. Conant High School at a gross salary of \$137,000.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Edward Yung
Steven Rosenblum
Mark Cramer
Anna Klimkowitz
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Chris Cirrincione be appointed as 10-month administrator at Palatine High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Anna Klimkowicz
Peter Dombrowski
Steven Rosenblum
Edward Yung
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Allyson Baisden be appointed as 10-month administrator at William Fremd High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Steven Rosenblum
Kimberly Cavill
Edward Yung
Mark Cramer
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Whitney Gbur be appointed as 10-month administrator at Schaumburg High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Edward Yung
Kimberly Cavill
Anna Klimkowicz
Peter Dombrowski
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Brittany Berleman be appointed as 10-month administrator at Hoffman Estates High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Anna Klimkowicz
Mark Cramer
Peter Dombrowski
Edward Yung
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

President LeFevre asked if Board members wished to share anything further about the evening's Board of Education meeting.

Mr. Rosenblum reported on the Illinois Association of School Boards North Cook Division quarterly meeting that he and Mrs. Klimkowicz attended on March 17, 2021 via the Zoom platform.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 1:21 a.m. on March 19, 2021.

Respectfully submitted,

Secretary, District 211

President, District 211